IMMEDIATE RELEASE

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DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2023 -- THRU JANUARY 2023

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through the fourth month of fiscal year (FY) 2023.

• **Recruiting Market.** The broader recruiting market continues to present a significant challenge to the Department and the Services. Each Service continues, both collaboratively and independently, to explore innovative ways to gain youth interest in joining the military and promote opportunities offered by the Services.

• Active Component.

- **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month of January for FY 2023.
 - Army Accessions: Goal 18,087; Attained 12,963; (71.67 percent/-5,124).
 - Navy Accessions: Goal 11,271; Attained 6,996 (61.80 percent/-4,305).
 - Marine Corps Accession: Goal 6,213; Attained 6,213 (100.00 percent/+0).
 - Air Force Accessions: Goal 9,296; Attained 8,216; (88.38 percent/-1,080).
 - Space Force Accessions: Goal 167; Attained 167; (100.00 percent/+0).
- **Quality.** Army and Navy Active Components did not meet the DoD quality benchmarks through the fourth month of FY 2023.
- **Retention**. All Services exhibited strong retention during the fourth month of FY 2023 as they exceeded their mission year-to-date goals.

• Reserve Component.

- **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains for FY 2023 through January 2023.
 - Army National Guard Gains: Goal 10,910; Attained 9,590 (87.90 percent/-1,320).
 - Army Reserve Gains: Goal 4,649; Attained 2,771 (59.60 percent/-1,878).
 - Navy Reserve Gains: Goal 2,771; Attained 1,714 (61.85 percent/-1,057).
 - Marine Corps Reserve Gains: Goal 2,159; Attained 2,627 (121.68; percent/+468).
 - Air National Guard Gains: Goal 3,532; Attained 1,961 (55.52 percent/-1,571).
 - Air Force Reserve Gains: Goal 2,541; Attained 1,532 (60.29 percent/-1,009).
- **Quality.** Of the Reserve Components, only Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks in January 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.